

Uniting Quality With Opportunity for Both Job Seekers and Employers

On Target Staffing brings you industry-leading customer service, 24/7 availability, and national reach

[Search Jobs](#)

[Hire Talent](#)



A Woman-Owned Business

On Target Staffing is honored and proud to be a woman-owned business

Premier Workforce Staffing and Recruitment Solutions

Strong talent, great employers. We match these quickly and easily with the care they deserve. It really is just that simple.



Job Search

Job seekers enjoy a central point of contact for the job search and hiring process and a database of roles offering engaging work at competitive pay



Temporary Staffing

Our full-service temporary and temp-to-direct hire staffing service means we handle every step of the process with no heavy lifting on your part



Executive Recruitment

We connect you with seasoned leaders who meet your biggest needs and can guide your organization to a stronger, more sustainable future

Your Satisfaction Is Our Benchmark

Our experts offer decades of experience in workforce management. More importantly, they understand what customer service truly means.

This starts with leadership that will stop at nothing to make sure your expectations are met—and then exceeded.

[About Us](#)



I applied for several jobs in Orlando, but my search felt hopeless as I wasn't hearing back from anyone. I finally found On Target Staffing! I met with a recruiter who helped me get the job I was looking for. I currently work for one of the best companies in Orlando. I'm grateful how On Target helped me find a company where I can grow my career.

Michael Alica
Candidate Hired as Employee



I have worked with On Target Staffing for the last 3 years. They are reliable and wonderful to work with. The team is quick to respond to last minutes requests and work hard to understand the needs of your business. I definitely recommend On Target Staffing.

Angela Baker
SVP of Human Resources and Office Services, AEG-STAPLES Center, Microsoft Theater and L.A. Liv

News & Events



Coronavirus Response from Our CEO & COO

To all our valued Partners, We know you have so much to take care of your family, employees, orders—all while trying to...



2019 More Than Pink Walk

On Target Staffing is a proud supporter of Komen Central and South Jersey's More Than Pink Walk at Six Flags Great...



2019 IMPACT Luncheon

On Target Staffing is a proud sponsor of Susan G. Komen Central and South Jersey's third annual IMPACT Luncheon, an event...

[Read More](#)

Let's talk about how we can support your job or talent search today.

[Contact Us](#)

National Talent Recruitment and Placement

Full-service, scalable solutions for workforce management

Matching Employee Skills With Organizational Needs

Whether looking for new positions or searching for new talent, you can depend on our team to find the right fit. Our expertise covers both short- and long-term employment throughout a variety of industries from clerical and construction to HR and hospitality.

Job Search and Mentorship

Our close collaboration alongside companies with diverse staffing needs gives us a birds-eye view of the entire hiring process. We understand what employers look for in candidates, which means we're uniquely qualified to set you up for success.

We're here to help you find the right opportunity at this stage of your career. Once we do, our partnership extends into the life of your contract to make sure your experience is a positive one.



Expert Staffing and Executive Recruitment



Temporary

Reliable and affordable temp-staffing solutions for a range of needs



Temp-to-Direct Hire

Superior temporary talent with long-term employment potential



Contract

Specialized, contract-based employee and freelance recruitment



Direct Hire

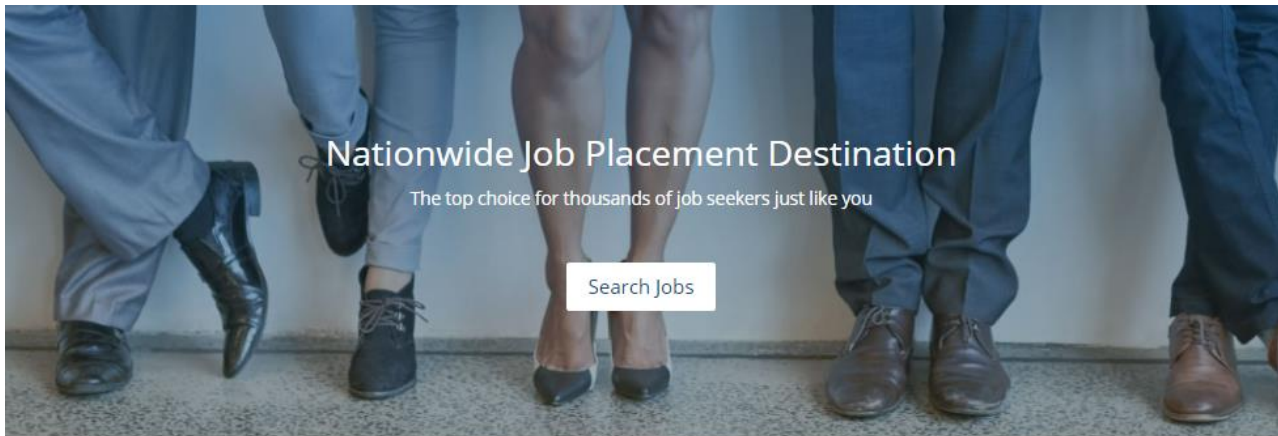
Proven executives bringing you exceptional leadership and track records

Job Seekers

Employers

Want to speak directly to one of our recruiters about our services? Get in touch! We look forward to hearing from you.

Contact Us



Nationwide Job Placement Destination

The top choice for thousands of job seekers just like you

[Search Jobs](#)

Market-Leading Placement Across Industries

Looking for a new position is important to you, which makes it important to us. This is why we use a [candidate-friendly search process](#) that produces effective results for more than 20,000 people a day. Of course, that same process is built squarely around *you*, so you'll get our full attention the entire time.

That's what exceptional customer service is all about. And we offer this support for numerous trades and services to meet a variety of skill sets.

- ⊖ Manufacturing / Production

 - Line workers
 - Quality Control
 - Technicians
 - Picking / Packing / Shipping / Sorting
 - Forklift Drivers
- ⊗ Sales
- ⊗ Logistics
- ⊗ Stadium & Convention Centers
- ⊗ Hospitality
- ⊗ Retail
- ⊗ Human Resources
- ⊗ Sanitation
- ⊗ Property Management
- ⊗ Call Center
- ⊗ IT
- ⊗ Creative
- ⊗ Finance & Accounting
- ⊗ Special Events
- ⊗ Administrative
- ⊗ Construction

We Guarantee Your Job Satisfaction

We understand that looking for jobs can be stressful, but it doesn't have to be. Our team is your one-stop-shop for everything from the search itself to compensation and training once you've landed a position. Quite simply, we're here to offer you peace of mind just like we have for countless other deserving candidates like you.

I started temp work at a corporation through On Target Staffing and after three months they hired me on permanently. I am very grateful that On Target Staffing gave me this opportunity.

Freddy Rivera

Overall, I'm extremely happy with my candidate experience at On Target Staffing. My recruitment team went above and beyond and are by far the best team I've worked with.

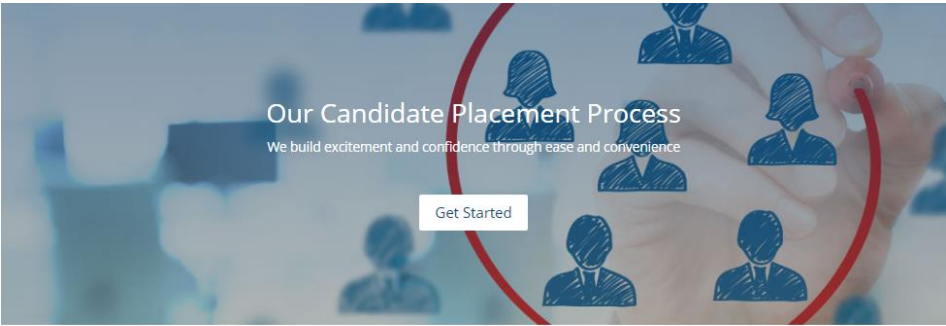
Tasha Almore

I'm grateful how On Target helped me find a company where I can grow my career. My recruiter helped me get the job I was looking for at one of the best companies in Orlando.

Michael Alicea

Start gaining access to hundreds of opportunities by opening a secure account with us today!

[Open an Account](#)



Our Candidate Placement Process

We build excitement and confidence through ease and convenience

Get Started

A Proven Process With Consistent Results

We place tens of thousands of employees every day. Temporary, contract, direct hire—each one began the same way. Consistency is key, which is why we use the same streamlined process that's produced such great results and **happy workers** year after year.

Step 1

Account Setup

Get started online right away! Or, give us a call to speak with one of our recruiters, who will be happy to begin the process with you. Your account is the gateway to your job search.

Register



Already have an account? [Sign In now](#)



Step 2

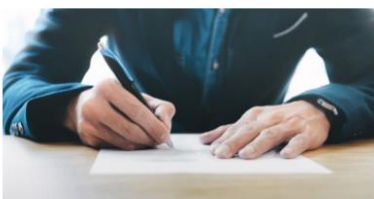
Résumé Submission

If you set up your account online, you can submit your résumé directly through our portal. You can also email it to our team for upload to your account. Feel free to take it with you to one of our offices as well if that's the most convenient option.

Step 3

Interview

One of our recruiters will reach out for an initial interview. We want to make sure we understand your background, identify your unique skills, and gain a strong sense of your interests. Getting to know you as an individual is important to us.



Step 4

Job Application

Access our searchable database for jobs across a wide range of industrial and professional services. Once accepted, we'll handle all of your paperwork and compensation so that you only have to worry about one point of contact for everything.

Step 5

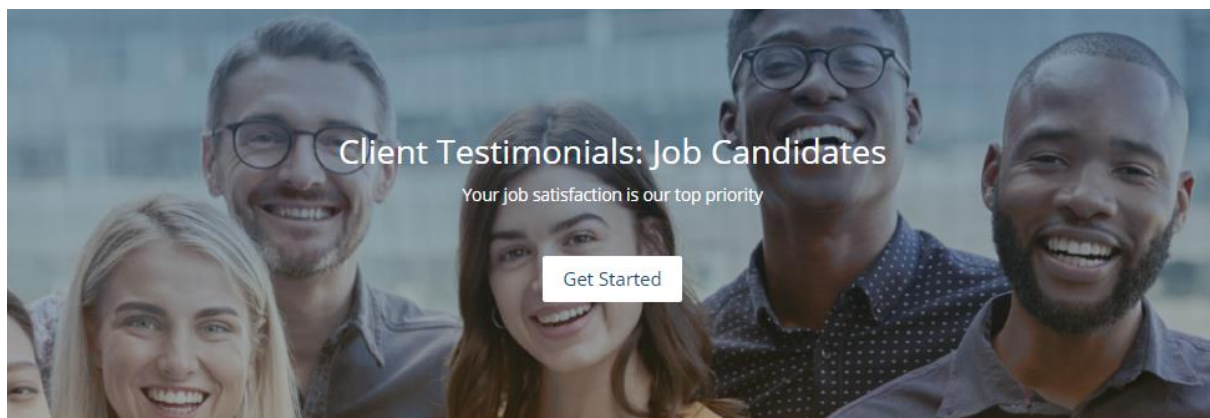
Training

Every employer's needs are different. Our goal is to set you up for success, and sometimes that involves additional training to make sure you're buttoned up going into your new position. Rest assured knowing you'll be prepared the right way.



That's it! Let's get you on your way to an engaging new role that best meets your skills and interests today.

Search Jobs



Client Testimonials: Job Candidates

Your job satisfaction is our top priority

Get Started



Overall, I'm extremely happy with my candidate experience at On Target Staffing, especially with my recruitment team. They are by far the best recruiters I've worked with. They went above and beyond to resolve a payment issue I was experiencing and kept me informed every step of the way.

Tasha Almore



I started temp work at a corporation through On Target Staffing and after three months they hired me on permanently. I am very grateful that On Target Staffing gave me this opportunity.

Freddy Rivera



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Michael Alicea



Working for On Target Staffing was one of the best choices I made. They really help you out to find something suitable for you. The people who work in the office are kind and are very interested in getting you a job.

Peter Tavarez



My experience working with On Target Staffing is that they make you feel comfortable and they help you find a job without any stress. The management team is so awesome! I really love this place.

Danielle Davis



On Target Staffing is an outstanding company. The staff in the office are awesome!

Eric Wilson

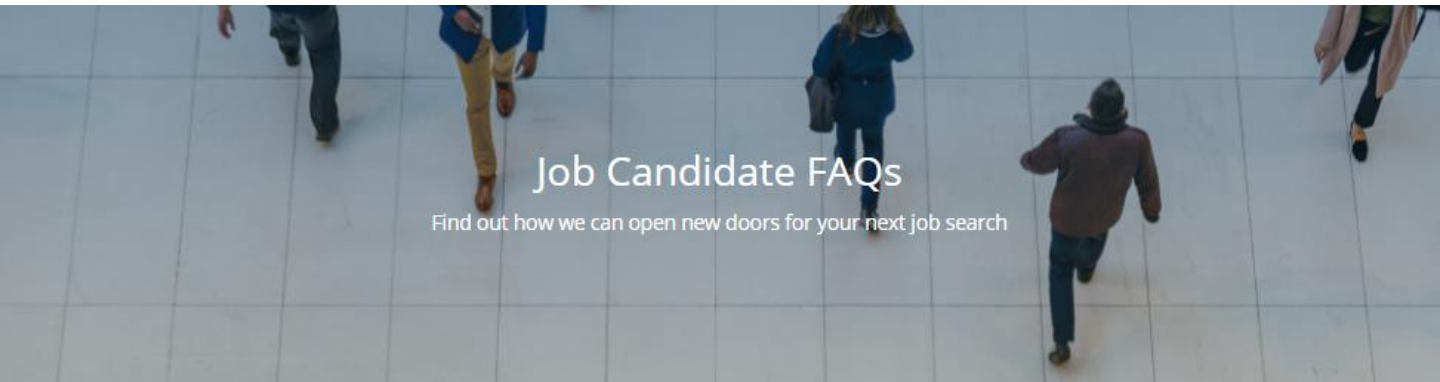


I have always had a consistently good experience with On Target Staffing. The experience has been all the more pleasant when working with my recruiter, who has been very helpful and cooperative...thank you!

Aaron Westbrooks

Ready to find your own employment opportunity? See what's available right now!

Search Jobs



Job Candidate FAQs

Find out how we can open new doors for your next job search

Our Value to Your Career Journey Begins Here

We want you to be comfortable partnering with us, so we've proactively addressed common questions about our job search for your convenience.

Where are you located?

We are a national company with offices and resources all over the country. This allows us to support your job search with the same high level of attention no matter where you live. Bilingual customer service is available 24 hours a day to speak with you about our process and help you get started.

What's the benefit of working with On Target Staffing?



How do I get set up with you to find a job?



How do I submit my résumé?



I've submitted my résumé, what's next?



How do I apply for a job?



Do I need to take a skills assessment?



I'm not a US citizen, can I still work for you?



Whom do I contact with questions or issues?



What else can we do for you? Our friendly customer support team is available day and night to make sure you're confident going into your next search.

Contact Us

Nationwide Staffing and Executive Search

High-quality temporary and full-time employee solutions

Hire Talent

A Workforce Partner With Standards as High as Yours

Every company needs motivated people who fit the culture, work hard, and go great lengths to exceed expectations. We're committed to making that happen for you.

Our team uses a highly-effective process to place more than 20,000 associates on a daily basis. We also match as many as 800 executives to new roles on any given day. This is because our clients appreciate how we're able to knock down traditional staffing walls they've faced in the past. Our national coverage, 24/7 availability, and dedication to excellence have made us a go-to partner for businesses across the US.

Wide Reach, Diverse Expertise

As your master service provider, we'll act as a single point of contact for all your employee hiring needs whenever and wherever they may arise. Our broad experience touches a variety of temporary, temp-to-direct-hire, and executive positions.

Below is just a sampling of the many industries and levels we serve.

Temporary Staffing

- Industrial
- Clerical
- Call Centers
- Hospitality & Housekeeping
- Construction
- Logistics
- Venues & Convention Centers
- Landscaping
- General Labor
- Retail & Merchandising
- Special Events
- Machine Operators



Executive Search

- Accounting
- IT
- Advertising
- Hospitality
- Marketing
- Retail
- Administrative
- CEO
- COO
- CFO
- Sales
- Consulting

We're Committed to Your Placement Satisfaction

Our full-service offer takes the search and hiring processes off your plate. And once we do find the right people for you, we guarantee the reliability and performance of every single one.



On Target Staffing was very diligent in providing our labor needs. Their management was dependable at all times. OTS responded to large demands for temps with short notice and I had no problems keeping the same temps for lengthy periods.

John Okoye
President & CEO, JCCO LLC



We found On Target Staffing's support invaluable. They have consistently delivered a superb level of service and seamlessly adapted to our ever-changing demands. We recommend On Target Staffing for any and all of your temporary employee needs!

Jeff Lapittus
GM, Crown Linen



We received qualified workers who were diligent and pleasant to work in the many different venues where our events are produced. We're very happy with the attention to detail and look forward to our continued partnership with OTS.

Carol Bulzoni
American Consumer Shows

Our friendly, professional recruiters are ready to customize workforce solutions to keep your business thriving.

Hire Talent



Hire Talent

An Effective Approach That Meets Your Exact Needs

When you have to staff up, time and precision are key. Our outstanding recruiters handle every step of the hiring and employment process so that you don't have to worry about jeopardizing either. We work hard to understand your business so that we can match it with the right candidates on time and on budget.

Step 1

Project Kickoff

Get in touch with us online, over the phone, or in person to discuss your workforce needs. We'll set up a working session to dig into your business, ideal candidate profile, timeline, and other details for employee selection.



Step 2

Candidate Search

Once we have a strong grasp of your employee requirements, it's time for us to get to work. We carefully vet a national pool of candidates to assure only the most qualified are being considered for your group.

Step 3

Candidate Selection

Background checks, drug screening, social security verification—we oversee it all. Then, once we've hand-selected the right staff with you, we manage payroll, insurance, taxes, training, and all other hiring and onboarding items.



Step 4

Execution

Our people work as an extension of your team. They also stay in close touch with us so that we can ensure a successful arrangement. Should the unexpected occur, your account rep will help resolve any issues quickly and appropriately.

We look forward to helping you find exceptional talent to meet your short- and long-term goals.

Hire Talent



Client Testimonials: Business Partners

Every client deserves premium customer service



As the CHRO for Center for Autism and Related Disorders, I was fortunate to have On Target Staffing as part of our talent acquisition team. With their knowledge and expertise they were able to help expedite the hiring process with faster and more qualified corporate candidate placement, freeing up our team to concentrate on high-level behavioral health positions. In addition to their years of experience, what sets OTS apart is their ability to understand a company thoroughly enough to find employees who are not only good at what they do but also fit perfectly with the company's unique culture.

Nancy Gianni
Chief HR Office, Center for Autism and Related Disorders



On Target Staffing is highly skilled at finding quality candidates. They're very thorough and really go above and beyond to present quality candidates. OTS reviewed the process of how they screen candidates and I appreciate their candor and honesty. Another great skill, trying to not only match the skill ask for the position, but also making sure the culture for both the candidate and the employer fit. Additionally, it's very refreshing to know they're very passionate about touring our office. Often times it is hard to understand the nature of our company simply by our website.

Mary Morgan
Director of HR, PETROL Advertising



Start your own full-service staffing search now and see the On Target Staffing difference for yourself.

Hire Talent

Employer FAQs

Start your staffing search by gathering all the right information

Full Service Starts Before We Even Connect

That's why we've compiled several of the most common questions we receive in anticipation of your own pressing needs.

Where are you located?

Our business is truly nationwide, which means we're ready to put resources in place for you at a moment's notice. We continue to expand our operations across the country as demand for our recruiting solutions grows. No matter your temp or direct-hire need, our national service can fill it.

What's the benefit of working with On Target Staffing?

What industries do you specialize in?

How fast can you find talent for me?

I need to fill several positions, can you help?

What if I'm unhappy with a candidate?

Whom do I contact with any questions or issues?

Still have questions? Give us a call so we can begin showing you what a premium workforce-management experience can and should be.

Contact Us

Hire the Best Talent, Bar None

Let us find, screen, and train exceptional candidates for your team

Decades of experience. National industry connections. Unwavering dedication to service.

Quite simply, no team is more qualified or better equipped to meet your hiring needs as quickly and precisely as On Target Staffing. Reach out to our sales representatives today to begin finding eager, high-quality staff that meets—and exceeds—your expectations.

Name	Email Address
Phone	
Company	
Message	
2 + 14 = <input type="text"/>	
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About

On Target Staffing has been connecting organizations with the staff they need since 2001. We are a nationwide, family-owned-and-operated business that balances our national reach with a personalized touch. With more than 40 years of combined experience, we give you the best talent and most satisfactory full-service staffing experience you can find.

Job Seekers

- Placement Process
- Candidate Testimonials
- Candidate FAQs
- Search Jobs

Employers

- Recruitment Process
- Employer Testimonials
- Employer FAQs
- Hire Talent

Recent Posts

- Coronavirus Response from Our CEO & COO
- 2019 More Than Pink Walk
- 2019 IMPACT Luncheon
- 2019 Pink Power Party



About On Target Staffing

Industry-leading capability meets world-class customer service

Leading Quality Begins With Quality Leaders

On Target Staffing has set the bar for excellence in workforce management and recruitment solutions. Our four decades of combined experience give us deep industry know-how and connections so we can give you unmatched talent consulting and management.

What really sets us apart, though, is our commitment to quality service. And that starts at the top.

Our founders' backgrounds are rooted in retail. So, when Roy and Elizabeth launched OTS in 2001, it should come as no surprise that their commitment to customer service was the number one priority. This is reflected in the way they've built their team over the years. OTS leadership seeks out professionals who hold themselves to the same high standards, and then works alongside them on equal footing day in and day out. As a result, our family-owned-and-operated business has retained many of the industry's best and brightest, all to the benefit of our clients.

We take pride in how our management remains actively involved in 24/7 ground-level operations. That means you'll work with thought leaders who constantly have a pulse on their people, your business, and the broader industry. So, if you're looking for an expert workforce partner who offers national reach with a local touch, then look no further.



40+

Years of combined staffing and recruiting experience



20k+

Associates placed every day across industries



Nationwide

Coast to coast operations serving our national client base

See What Our Talent Consultants Can Do for You

Our customer-first, do-whatever-it-takes mindset has led to the kind of growth that can only come from satisfied clients who have finally found their trusted employee-search partner. Whether you're filling a long-term executive role or facing an immediate staffing emergency, no other group has the ability to meet your demands more quickly or with better results than ours.

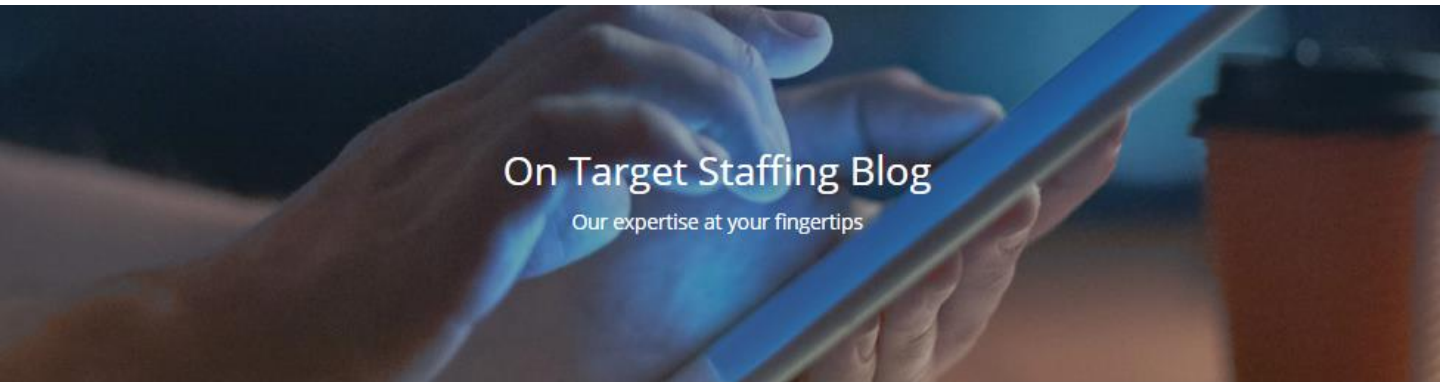
Get in touch today to begin enjoying the type of customer service you deserve when it comes to finding the right people for your business.

Contact Us

Memberships

We are proud members of the following chambers, societies and associations.





On Target Staffing Blog

Our expertise at your fingertips

On-Demand Staffing Insights

Your people are your lifeblood. We want you to be as informed as possible when making important employee decisions that directly impact your brand and business.

Interested in learning more? Our friendly recruiters are ready to talk shop right now!

Contact Us



Coronavirus Response from Our CEO & COO

by On Target Staffing | Mar 16, 2020

To all our valued Partners, We know you have so much to take care of—your family, employees, orders—all while trying to...



2019 More Than Pink Walk

by On Target Staffing | Dec 1, 2019

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2019 IMPACT Luncheon

by On Target Staffing | Apr 20, 2019

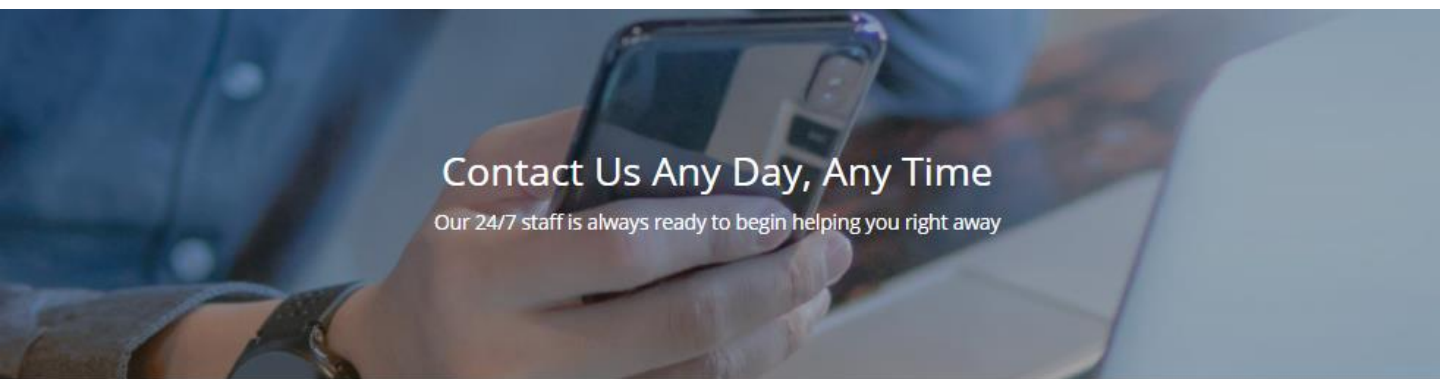
On Target Staffing is a proud sponsor of Susan G. Komen Central and South Jersey's third annual IMPACT Luncheon, an event...



2019 Pink Power Party

by On Target Staffing | Mar 30, 2019

Susan G. Komen Central and South Jersey's Fifth Annual Pink Power Party was an entertaining, inspiring and empowering...



Contact Us Any Day, Any Time

Our 24/7 staff is always ready to begin helping you right away

One Call Is All It Takes: 1-855-951-3210

Highly-involved executive searches. Transitional temp-to-direct hires. Immediate, high-volume temporary staffing solutions.

Our nationwide team has handled it all and stays prepared around the clock. Send us a message or give us a call to chat with our English- and Spanish- speaking operators about how we can meet your needs here and now.

Name	Email Address
Message	
9 + 8 = <input type="text"/>	
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